

COMMUNITY LIAISON OFFICER (CLO)

Terms of Reference:

Minera y Metalúrgica del Boleo S.A. de C.V.
Santa Rosalía, Baja California Sur,
México

Introduction and Background

The Boleo Project is owned by a Canadian Company named “Baja Mining Corp.” and it is operated by its Mexican subsidiary “Minera y Metalúrgica del Boleo”. A definitive feasibility study was completed in mid 2007 and , pending completion of financing, the construction should begin in mid 2008. The planned project is an underground copper/cobalt/zinc mine with 55,000 tons per year of copper production during an initial mine life of 25 years. The project is located near the town of Santa Rosalía in the State of Baja California Sur.

Overall Role and Responsibilities

The Community Liaison Officer (CLO) will be the primary point of contact between the project and the local residents, authorities and other entities. The CLO will be responsible for the implementation of the Project’s Community Relations Strategy Program (CR) and will also contribute to the development and ongoing modifications of the strategy as needed.

The principal responsibilities of the CLO will be as follows:

- Assist in the development and implementation of the CR strategy.
- Coordinate relations, interests, concerns and all other matters related to the project’s plans and activities.
- Report to the Manager of Social Responsibility or to the Vice President of Engineering and Construction regarding all relevant community and social issues.
- Develop community engagement procedures and incident response plans for the project.
- Manage budget and staffing requirements for implementation of the CR strategy and obtain those resources from the VP E&C.
- Supervise and direct the implementation of the strategy.
- Communicate with senior MMB management and consultants.
- Implement the monitoring, evaluation and external review requirements.
- Implement and ensure maintenance and updating of record-keeping systems with regard to all the project’s consultations, meetings, requests, complaints and/or incidents, and all other relevant interactions with the general public.

Preferred Skill Set

The ideal candidate for this position will be an effective communicator with strong organizational and interpersonal skills; experience working with different kinds of populations, organizations or institutions is very important. He/she will have a working knowledge of rural, social and economic development. Knowledge of Mexican social and environmental laws and regulations and international standards related to the community

engagement (e.g., IFC/World Bank Standards, Equator Principles, etc.) would be an asset.

Relevant training and/or practical experience in community relations, communications, sociology or other related fields (e.g. teaching, journalism, and careers in public health), environmental management or social development would be very important assets. Ideally but not mandatory, the CLO should possess a university degree. The candidate should be fluent in Spanish and have intermediate knowledge of English (oral and written). An in-depth knowledge of the socio-economic environment in Mexico is also imperative.

The position is based in Santa Rosalía, BCS, Mexico.

All interested parties, please send current resume to jobs@bajamining.com